



# STANFORD

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## GRADUATE SCHOOL OF BUSINESS

### **2007-2008 Employment Report** **Detailed Statistics**

*Class of 2008: Full-Time Hires*

*Class of 2009: Summer Hires*

**Employment Report**  
**Stanford Graduate School of Business**  
Class of 2008: Full-Time Hires

**Student Profile<sup>1</sup>**

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Applications Received	4,868
Class Enrollment	379
Women	32%
International	37%
U.S. Minorities	17%
Median Years of Work Experience	4.0
Range of Years of Work Experience	0-14

Undergraduate Major

Humanities/Social Sciences	43%
Engineering/Math/Natural Sciences	36%
Business	21%

Advanced Degree	16%
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<sup>1</sup>Class profile is provided as of matriculation. Employment statistics include information for students in JD/MBA and other dual degree programs.

## Employment Report<sup>1</sup>

Stanford Graduate School of Business

Class of 2008: Full-Time Hires

### Employment Profile<sup>2</sup>

	Permanent Work Authorization <sup>3</sup>		Non-Permanent Work Authorization		All MBA Graduates	
	Number	Percent	Number	Percent	Number	Percent
<b>Seeking Employment</b>	215	87%	111	88%	326	87%
<b>Not Seeking Employment:</b>						
Company-sponsored	4	2%	2	2%	6	2%
Continuing education	0	0%	1	1%	1	0%
Postponing job search	3	1%	0	0%	3	1%
Starting a new business	23	9%	10	8%	33	9%
Not seeking for other reasons	1	0%	2	2%	3	1%
<b>No Information</b>	2	1%	0	0%	2	1%
<b>Total Graduates</b>	248	100%	126	100%	374	100%

<sup>1</sup>This report conforms to the MBA Career Services Council (CSC) Standards for Reporting MBA Employment Statistics

<sup>2</sup>Employment information is self-reported, and includes all students who graduated in the 12 months ending in June. This table is based upon information from 99% of the total graduating class.

<sup>3</sup>Permanent Work Authorization is defined as U.S. Citizens and Permanent Residents.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2008: Full-Time Hires

**Timing of Job Offers**

	<b>Seeking Employment</b> Number	<b>By Graduation</b>		<b>By Three Months Post-Graduation</b>	
		<b>Job Offers</b>		<b>Job Offers</b>	
		Number	Percent	Number	Percent
Permanent Work Authorization	215	199	93%	211	98%
Non-Permanent Work Authorization	111	107	96%	108	97%
<b>Total Graduates Seeking Employment</b>	<b>326</b>	<b>306</b>	<b>94%</b>	<b>319</b>	<b>98%</b>

**Timing of Job Acceptances**

	<b>Seeking Employment</b> Number	<b>By Graduation</b>		<b>By Three Months Post-Graduation</b>	
		<b>Job Acceptances</b>		<b>Job Acceptances</b>	
		Number	Percent	Number	Percent
Permanent Work Authorization	215	174	81%	198	92%
Non-Permanent Work Authorization	111	95	86%	104	94%
<b>Total Graduates Seeking Employment</b>	<b>326</b>	<b>269</b>	<b>83%</b>	<b>302</b>	<b>93%</b>

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2008: Full-Time Hires

**Compensation Summary<sup>1</sup>**

	Number Reporting	% Reporting	Median	Mean	Range
<b>BASE SALARY<sup>3</sup></b>					
Permanent Work Authorization	169	100%	125,000	128,422	30,000-250,000
Non-Permanent Work Authorization <sup>2</sup>	94	100%	115,000	113,733	40,000-200,000
<b>Total</b>	<b>263</b>	<b>100%</b>	<b>120,000</b>	<b>123,171</b>	<b>30,000-250,000</b>

<b>SIGNING BONUS</b>					
Permanent Work Authorization	106	63%	20,000	25,313	2,500-125,000
Non-Permanent Work Authorization	64	68%	20,000	27,277	2,500-80,000
<b>Total</b>	<b>170</b>	<b>65%</b>	<b>20,000</b>	<b>26,053</b>	<b>2,500-125,000</b>

<b>OTHER GUARANTEED COMPENSATION<sup>4,5</sup></b>					
Permanent Work Authorization	91	54%	45,000	79,171	4,750-225,000
Non-Permanent Work Authorization	41	44%	30,000	60,347	2,000-250,000
<b>Total</b>	<b>132</b>	<b>50%</b>	<b>40,000</b>	<b>73,324</b>	<b>2,000-250,000</b>

<sup>1</sup>All compensation information is self-reported. Useable salary data was obtained from 87% of those graduates who accepted a job. Compensation data excludes students who are company-sponsored (2%) or starting their own business (9%).

<sup>2</sup>International salaries are reported in U.S. dollars as calculated by students on the basis of prevailing exchange rates.

<sup>3</sup>Base salary excludes bonuses, commissions, benefits, and perquisites.

<sup>4</sup>Other Guaranteed Compensation includes guaranteed annual bonus only. It does not include tuition reimbursement, relocation expense reimbursement, auto allowance, profit sharing, 401K match, and others.

<sup>5</sup>Stock and/or stock options are not included in Other Guaranteed Compensation.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2008: Full-Time Hires

**Compensation by Industry<sup>1</sup>**

Industry	Percent <sup>2</sup>	Base Salary (\$)				Signing Bonus (\$)				Other Guaranteed Compensation (\$)			
		Median	Mean	Range		Median	Mean	Range		Median	Mean	Range	
				High	Low			High	Low			High	Low
Consulting	27	125,000	121,505	155,000	78,000	20,000	24,677	125,000	10,000	25,000	24,850	62,500	2,000
Consumer Products & Services	3	100,000	107,555	130,000	93,000	20,000	17,812	35,000	5,000	9,833	9,711	10,000	9,300
Finance <sup>3</sup>	37	130,000	141,811	250,000	72,000	35,000	35,871	100,000	10,000	125,000	124,592	250,000	2,000
Hedge Funds	8	150,000	146,818	250,000	90,000	25,000	30,636	50,000	10,000	120,000	117,750	250,000	25,000
Investment Banking	5	95,500	101,125	130,000	92,500	40,000	40,320	53,200	20,000	110,000	112,500	190,000	40,000
Investment Management	4	127,500	135,400	186,000	95,000	19,125	23,041	50,000	10,000	48,875	67,958	170,000	2,000
Private Equity/LBO	14	150,000	152,324	250,000	72,000	32,500	38,888	100,000	10,000	157,500	153,225	225,000	20,000
Venture Capital	5	155,000	156,083	208,000	85,000	NA	NA	NA	NA	75,000	72,000	104,000	25,000
Financial Services - Diversified	2	115,000	118,200	166,000	95,000	40,000	47,200	80,000	15,000	NA	NA	NA	NA
Government	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Manufacturing	1	115,000	118,333	125,000	115,000	NA	NA	NA	NA	11,500	15,666	24,000	11,500
Media/Entertainment	3	96,000	109,888	150,000	80,000	20,000	17,500	25,000	10,000	NA	NA	NA	NA
Nonprofit	5	80,000	80,485	110,000	56,000	NA	NA	NA	NA	NA	NA	NA	NA
Petroleum/Energy	2	110,000	124,800	200,000	72,000	28,500	28,000	50,000	5,000	50,000	52,000	100,000	6,000
Health Care	3	103,750	108,125	150,000	87,500	20,000	17,857	30,000	5,000	NA	NA	NA	NA
Real Estate	4	112,500	115,800	150,000	90,000	15,000	16,000	20,000	15,000	45,000	66,142	130,000	23,000
Technology	12	115,000	110,596	140,000	50,000	20,000	26,826	45,000	2,500	13,960	14,618	21,200	10,000
Consumer Electronics/Hardware	3	115,500	108,687	130,000	50,000	10,000	13,785	29,000	2,500	NA	NA	NA	NA
Internet Services/E-Commerce	6	115,000	111,333	140,000	80,000	22,500	21,050	30,000	2,500	14,625	14,583	21,000	10,000
Networking/Telecom	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Tech - Software	3	110,000	112,714	140,000	90,000	15,000	22,000	45,000	10,000	14,000	14,800	21,200	11,300
Other Services	3	75,000	85,428	170,000	30,000	NA	NA	NA	NA	NA	NA	NA	NA
<b>TOTAL</b>	<b>100</b>	<b>120,000</b>	<b>123,171</b>	<b>250,000</b>	<b>30,000</b>	<b>20,000</b>	<b>27,069</b>	<b>125,000</b>	<b>2,500</b>	<b>40,000</b>	<b>73,324</b>	<b>250,000</b>	<b>2,000</b>

<sup>1</sup>Data does not include entrepreneurs (9%) and sponsored students (2%), per MBA Career Services Council Standards.

<sup>2</sup>NA indicates fewer than 1% of full-time graduates reporting.

<sup>3</sup>Subtotal does not equal sum of components due to rounding.

**Employment Report**  
**Stanford Graduate School of Business**  
Class of 2008: Full-Time Hires

**Compensation by Function<sup>1</sup>**

Function	Percent <sup>2</sup>	Base Salary (\$)				Signing Bonus (\$)				Other Guaranteed Compensation (\$)			
		Median	Mean	Range		Median	Mean	Range		Median	Mean	Range	
				High	Low			High	Low			High	Low
Consulting <sup>3</sup>	29	125,000	120,654	155,000	78,000	20,000	26,529	125,000	5,000	20,000	24,243	62,500	2,000
Management Consulting	27	125,000	121,505	155,000	78,000	20,000	24,677	125,000	10,000	25,000	24,850	62,500	2,000
Strategy - Planning	3	105,000	112,142	150,000	95,000	10,000	49,500	25,000	5,000	NA	NA	NA	NA
Finance	42	125,000	138,145	250,000	30,000	30,000	33,888	100,000	5,000	120,000	119,153	250,000	2,000
Analyst	7	130,000	143,447	250,000	90,000	27,500	35,645	80,000	5,000	50,000	93,620	250,000	6,825
Investment Banker	3	95,500	101,687	130,000	92,500	40,000	36,666	50,000	20,000	100,000	86,666	120,000	40,000
Investment/Portfolio Mgmt	8	125,000	132,285	185,000	95,000	20,000	23,333	50,000	10,000	100,000	102,033	225,000	2,000
Private Equity Analyst	16	137,500	148,690	250,000	72,000	35,000	37,720	100,000	10,000	150,000	147,814	225,000	20,000
Venture Capitalist	5	155,000	156,083	208,000	85,000	NA	NA	NA	NA	75,000	72,000	104,000	25,000
Other	3	95,000	95,125	150,000	30,000	40,000	37,000	50,000	20,000	NA	NA	NA	NA
General Management	4	110,000	106,750	128,500	78,000	15,000	15,300	29,000	2,500	11,960	11,105	15,750	4,750
Marketing/Sales <sup>3</sup>	16	110,000	109,321	200,000	50,000	20,000	20,516	50,000	2,500	12,500	26,221	100,000	9,300
Brand/Product/Marketing Manager	8	112,500	109,204	150,000	75,000	20,000	19,735	45,000	2,500	11,750	22,041	90,000	9,300
Business Development	6	107,500	110,687	200,000	50,000	20,000	21,500	50,000	7,000	NA	NA	NA	NA
Product Development Manager	2	111,500	104,500	115,000	80,000	25,000	21,666	25,000	15,000	15,000	14,516	17,250	11,300
Operations/Logistics	4	112,500	105,800	140,000	72,000	15,000	17,142	30,000	5,000	23,000	18,357	25,000	6,000
Other	5	80,000	85,058	170,000	40,000	10,000	13,333	25,000	5,000	NA	NA	NA	NA
<b>TOTAL</b>	<b>100</b>	<b>120,000</b>	<b>123,171</b>	<b>250,000</b>	<b>30,000</b>	<b>20,000</b>	<b>27,069</b>	<b>125,000</b>	<b>2,500</b>	<b>40,000</b>	<b>73,324</b>	<b>250,000</b>	<b>2,000</b>

<sup>1</sup>Data does not include entrepreneurs (9%) and sponsored students (2%), per MBA Career Services Council Standards.

<sup>2</sup>NA indicates fewer than 1% of full-time graduates reporting.

<sup>3</sup>Subtotal does not equal sum of components due to rounding.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2008: Full-Time Hires

**Compensation by Location<sup>1</sup>**

Location	Percent <sup>2</sup>	Base Salary (\$)				Signing Bonus (\$)				Other Guaranteed Compensation (\$)			
		Median	Mean	Range		Median	Mean	Range		Median	Mean	Range	
				High	Low			High	Low			High	Low
<b>North America</b>	<b>81</b>	125,000	124,317	250,000	30,000	20,000	25,507	125,000	2,500	36,000	75,459	250,000	2,000
United States	79	125,000	124,227	250,000	30,000	20,000	25,257	125,000	2,500	38,500	76,491	250,000	2,000
Mid-Atlantic	2	120,000	123,250	175,000	78,000	NA	NA	NA	NA	30,000	65,000	140,000	25,000
Midwest	4	105,000	99,954	132,000	30,000	20,000	19,285	20,000	15,000	15,750	43,440	200,000	2,000
Northeast	14	125,000	125,069	250,000	58,000	25,000	32,000	125,000	5,000	125,000	118,590	250,000	6,825
South	NA	NA	NA	NA	125,000	NA	NA	NA	NA	NA	NA	NA	NA
Southwest	5	120,000	125,538	200,000	72,000	20,000	20,444	50,000	5,000	62,000	79,892	200,000	6,000
West	54	125,000	125,785	250,000	56,000	20,000	24,510	125,000	2,500	30,000	65,203	202,500	4,750
Canada/Mexico	2	122,500	129,000	175,000	96,000	40,000	36,666	50,000	20,000	NA	NA	NA	NA
<b>Outside North America</b>	<b>19</b>	115,000	118,409	225,000	40,000	25,000	33,366	100,000	10,000	40,000	62,652	225,000	2,000
Africa	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Asia	12	103,901	115,059	190,000	40,000	25,000	31,276	100,000	10,000	40,000	51,527	190,000	20,000
Europe	5	125,000	132,583	225,000	90,000	32,500	41,520	100,000	15,000	47,600	81,371	225,000	2,000
South America	2	119,500	114,666	137,000	83,000	20,000	27,500	50,000	20,000	50,000	67,000	150,000	12,000
<b>TOTAL</b>	<b>100</b>	<b>120,000</b>	<b>123,171</b>	<b>250,000</b>	<b>30,000</b>	<b>20,000</b>	<b>27,069</b>	<b>125,000</b>	<b>2,500</b>	<b>40,000</b>	<b>73,324</b>	<b>250,000</b>	<b>2,000</b>

<sup>1</sup>Data does not include entrepreneurs (9%) and sponsored students (2%), per MBA Career Services Council Standards.

<sup>2</sup>NA indicates fewer than 1% of full-time graduates reporting.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2008: Full-Time Hires

**Compensation by Undergraduate Degree**

Undergraduate Degree	Percent <sup>2</sup>	Base Salary (\$)				Signing Bonus (\$)				Other Guaranteed Compensation (\$)			
		Median	Mean	Range		Median	Mean	Range		Median	Mean	Range	
				High	Low			High	Low			High	Low
Business	25.5	116,100	119,251	250,000	40,000	20,000	25,919	100,000	2,500	60,000	88,494	225,000	2,000
Technical	33.7	123,750	125,119	250,000	72,000	20,000	28,786	100,000	5,000	25,000	62,626	225,000	2,000
Other <sup>1</sup>	40.8	120,000	125,763	250,000	30,000	20,000	29,585	125,000	2,500	68,750	86,258	250,000	4,750
<b>TOTAL</b>	<b>100</b>	<b>120,000</b>	<b>123,171</b>	<b>250,000</b>	<b>30,000</b>	<b>20,000</b>	<b>27,069</b>	<b>125,000</b>	<b>2,500</b>	<b>40,000</b>	<b>73,324</b>	<b>250,000</b>	<b>2,000</b>

<sup>1</sup>Includes humanities/social sciences, economics, and other majors.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2008: Full-Time Hires

**Primary Source of  
 Full-Time Job Acceptances**

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<b>SCHOOL-FACILITATED ACTIVITIES</b>	<b>Number</b>	<b>Percent</b>
OCR – Closed Schedule	48	17%
Summer Internship (school-facilitated)	20	7%
Alumni	18	6%
OCR – Open Schedule	10	4%
GSB Job Board	8	3%
Resume Book	7	3%
Career Fair	4	1%
Student Club / Club Event	3	1%
Trek	3	1%
Faculty	2	1%
Class presentation / project / 390	1	0%
MTC/Recruiter Day/Company Networking Night	1	0%
Other (GSB-facilitated) <sup>1</sup>	13	5%
<b>Sub Total</b>	<b>138</b>	<b>50%</b>

<b>GRADUATE-FACILITATED ACTIVITIES</b>		
Prior Employer	42	15%
Business Contact	22	8%
Family/Friend	13	5%
Summer Internship (student-facilitated)	11	4%
Company Website	5	2%
Pre-MBA Employer	5	2%
Executive Search Firm (student-initiated)	3	1%
Undergraduate Network	2	1%
Internet Job Board	1	0%
Other (student-facilitated) <sup>2</sup>	35	13%
<b>Sub Total</b>	<b>139</b>	<b>50%</b>

<sup>1</sup>Other (GSB-facilitated) may include CMC Insider Database, CMC advisor referral, CES or PMP, videoconference interview, and other sources.

<sup>2</sup>Other (student-facilitated) may include networking, newspapers, and other sources.

**Employment Report**  
**Stanford Graduate School of Business**  
Class of 2009: Summer Hires

**Student Profile<sup>1</sup>**

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Applications Received	5,741
Class Enrollment	362
Women	38%
International	34%
U.S. Minorities	23%
Median Years of Work Experience	3.9
Range of Years of Work Experience	0-12

Undergraduate Major

Humanities/Social Sciences	46%
Engineering/Math/Natural Sciences	35%
Business	19%

Advanced Degree	11%
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<sup>1</sup>Class profile is provided as of matriculation. Employment statistics include information for students in JD/MBA and other dual degree programs.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2009: Summer Hires

**Compensation by Industry<sup>1</sup>**

Industry	Percent	Median	Mean	Range	
				High	Low
Consulting	14	10,400	9,719	15,000	2,300
Consumer Products & Services	10	6,000	5,894	13,000	2,500
Finance	34	8,000	8,302	20,000	1,000
Hedge Funds	6	9,000	9,361	15,000	2,400
Investment Banking	5	7,916	7,179	9,500	2,000
Investment Management	5	8,542	8,879	15,800	4,000
Private Equity/LBO	9	9,000	9,047	20,000	1,000
Venture Capital	5	7,100	7,332	20,000	1,000
Diversified	4	7,500	7,123	11,000	3,000
Government	1	3,200	3,200	4,000	2,400
Health Care	4	7,500	7,414	9,500	6,000
Manufacturing	1	5,300	5,400	6,000	5,000
Media/Entertainment	5	5,800	5,771	9,500	2,700
Nonprofit <sup>2</sup>	5	6,283	5,904	6,647	3,681
Petroleum/Energy	3	5,500	5,934	10,250	1,600
Real Estate	2	6,400	5,700	8,600	1,800
Technology <sup>3</sup>	17	6,500	6,168	10,000	1,400
Tech - Hardware	5	5,840	5,971	8,000	1,400
Tech - Internet Services/E-Commerce	9	6,500	6,003	8,000	1,600
Tech - Software	4	6,750	6,770	10,000	2,800
Other Services	4	6,066	6,782	12,400	2,400
<b>TOTAL</b>	<b>100</b>	<b>7,200</b>	<b>7,322</b>	<b>20,000</b>	<b>1,000</b>

<sup>1</sup>100% of job-seeking students in the Class of 2009 accepted internships, based on responses from 99% of students. Figures do not include Global Management Immersion Experience (GMIX), a four-week international program at the end of the summer.

<sup>2</sup>Nonprofit compensation includes SMIF stipend.

<sup>3</sup>Subtotal does not equal sum of components due to rounding.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2009: Summer Hires

**Compensation by Function<sup>1</sup>**

Function	Percent <sup>2</sup>	Median	Mean	Range	
				High	Low
Consulting	27	8,166	8,077	15,000	1,400
Management Consulting	19	10,000	8,690	15,000	1,400
Strategy - Planning	8	6,519	6,594	13,000	3,500
Finance	35	8,000	8,036	20,000	1,000
Finance - Analyst	6	8,000	8,330	15,800	2,500
Finance - Investment Banker	4	7,917	7,950	9,500	7,308
Finance - Investment/Portfolio Mgmt	7	8,334	8,077	12,500	1,800
Finance - Private Equity Analyst	10	9,000	8,960	20,000	1,000
Finance - Venture Capitalist	5	7,200	6,801	10,000	1,000
Finance - Other	3	7,846	6,683	10,000	2,000
General Management	NA	NA	NA	NA	NA
Human Resources	NA	NA	NA	NA	NA
Marketing/Sales	27	6,000	6,304	20,000	1,600
Brand/Product/Marketing Manager	14	6,000	6,363	9,500	2,700
Business Development	11	5,800	6,180	20,000	1,600
Product Development Manager	2	6,500	6,660	8,000	5,300
Operations/Logistics	4	5,250	4,541	7,000	1,400
Other	6	6,000	6,356	14,500	2,400
<b>TOTAL<sup>3</sup></b>	<b>99</b>	<b>7,200</b>	<b>7,322</b>	<b>20,000</b>	<b>1,000</b>

<sup>1</sup>100% of job-seeking students in the Class of 2009 accepted internships, based on responses from 99% of students. Figures do not include Global Management Immersion Experience (GMIX), a four-week international program at the end of the summer.

<sup>2</sup>NA indicates fewer than three students reporting.

<sup>3</sup>Total does not equal 100% due to rounding.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2009: Summer Hires

**Compensation by Location<sup>1</sup>**

Location	Percent <sup>2</sup>	Median	Mean	Range	
				High	Low
<b>North America</b>	<b>84</b>	<b>7,000</b>	<b>7,234</b>	<b>20,000</b>	<b>1,400</b>
United States <sup>3</sup>	82	7,000	7,249	20,000	1,400
Mid-Atlantic	1	4,000	4,700	8,000	2,800
Midwest	4	6,750	6,474	7,505	2,800
Northeast	19	7,917	8,141	20,000	1,400
South	2	6,638	5,850	9,500	2,400
Southwest	3	7,500	6,998	10,400	2,400
West	54	6,800	7,120	14,500	1,400
Canada/Mexico	2	7,200	6,692	10,400	3,250
<b>Outside North America</b>	<b>16</b>	<b>8,000</b>	<b>7,800</b>	<b>20,000</b>	<b>1,000</b>
Asia	6	5,300	5,832	20,000	1,000
Europe	6	9,500	9,511	15,800	5,000
Middle East	2	9,000	7,400	9,000	3,000
South America	2	11,300	10,715	15,000	6,776
Other	1	NA	NA	NA	NA
<b>TOTAL</b>	<b>100</b>	<b>7,200</b>	<b>7,322</b>	<b>20,000</b>	<b>1,000</b>

<sup>1</sup>Figures do not include Global Management Immersion Experience (GMIX), a four-week international program at the end of the summer.

<sup>2</sup>NA indicates fewer than three students reporting.

<sup>3</sup>Subtotal does not equal sum of components due to rounding.

**Employment Report**  
**Stanford Graduate School of Business**  
 Class of 2009: Summer Hires

**Primary Source of  
 Summer Job Acceptances**

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<b>SCHOOL-FACILITATED ACTIVITIES</b>	<b>Number</b>	<b>Percent</b>
On-Campus Interview-Closed	95	27%
GSB Job Board	41	12%
Alumni	23	7%
On-Campus Interview-Open	19	5%
Student Club / Club Event	12	3%
Resume Book	11	3%
ESP	7	2%
Career Fair	4	1%
MTC/Recruiter Day/Company Networking Night	2	1%
Trek	1	0%
Other (GSB-facilitated)	14	4%
<b>Sub Total</b>	<b>229</b>	<b>66%</b>

<b>STUDENT-FACILITATED ACTIVITIES</b>	<b>Number</b>	<b>Percent</b>
Business Contact	30	9%
Family/Friend	20	6%
Pre-MBA Employer	12	3%
Company Website	8	2%
Undergraduate Network	1	0%
Other (student-facilitated)	48	14%
<b>Sub Total</b>	<b>119</b>	<b>34%</b>

<sup>1</sup>Other (GSB-facilitated) may include CMC Insider Database, CMC advisor referral, CES or PMP, videoconference interview, and other sources.

<sup>2</sup>Other (student-facilitated) may include networking, newspapers, and other sources.

**Other Employment Facts**

**Class of 2008 - Full-Time Positions**

81% of graduating students reported a change in industry from their pre-MBA positions.

87% of graduating students reported a change in function from their pre-MBA positions.

81% of graduating students reported a change in both function and industry from their pre-MBA position.

8% of the graduating class reported they were starting entrepreneurial ventures.

**Class of 2009 - Summer Positions**

84% of first-year students reported a change in industry from their pre-MBA position.

92% of first-year students reported a change in function from their pre-MBA position.

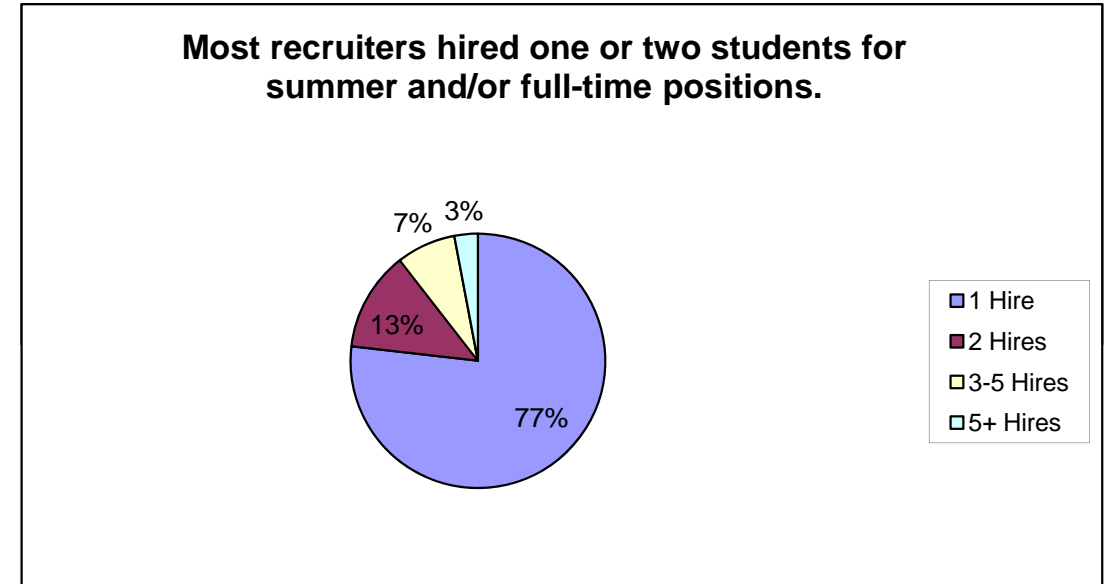
83% of first-year students reported a change in both industry and function from their pre-MBA position.

92 students took Global Management Experience (GMIX) internships.

21 students took a Stanford Management Internship Fund (SMIF) internship.

21 students took an Entrepreneurial Summer Program (ESP) internship.

15 students in the Class of 2009 split their summer internship between two employers (excluding GMIX students).



**371 firms hired a Stanford MBA in 2008.**

## **Employment Report**

### **Stanford Graduate School of Business**

#### **Recruiting Excellence Award Winners**

Nominated and selected by our students, these organizations demonstrated outstanding professionalism, creativity, and responsiveness in recruiting students at the Stanford Graduate School of Business.

##### 2008

Amazon.com

J.P. Morgan

The Lionstone Group

##### 2007

Cherokee Investment Partners, LLC

The Magellan Group

Salesforce.com

##### 2006

Amazon.com

The Boston Consulting Group

Credit Suisse

##### 2005

McKinsey & Co.

The Clorox Company

Ventana Medical Systems

##### 2004

The Boston Consulting Group

Eli Lilly and Company

PepsiCo