
JESPER B. SØRENSEN

Graduate School of Business
Stanford University
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EMPLOYMENT

2010-	Robert A. and Elizabeth R. Jeffe Professor of Organizational Behavior
2009-2010	Walter Kenneth Kilpatrick Professor of Organizational Behavior
2008-2009	Professor of Organizational Behavior Graduate School of Business Professor of Sociology (by courtesy) School of Humanities and Sciences STANFORD UNIVERSITY
2006-2008	Associate Professor of Organizational Behavior Graduate School of Business Associate Professor of Sociology (by courtesy) School of Humanities and Sciences STANFORD UNIVERSITY
2005-2006	Associate Professor of Strategic Management (with tenure)
2001-2005	Associate Professor of Strategic Management
2000-2001	Assistant Professor of Strategic Management Sloan School of Management MASSACHUSETTS INSTITUTE OF TECHNOLOGY
1996-2000	Assistant Professor of Strategy Graduate School of Business UNIVERSITY OF CHICAGO
1995-1996	Assistant Professor of Sociology Department of Sociology UNIVERSITY OF NOTRE DAME

EDUCATION

- 1996 Ph.D. in Sociology
 STANFORD UNIVERSITY
- 1992 M.A. in Sociology
 STANFORD UNIVERSITY
- 1989 A.B. *magna cum laude* in Social Studies
 HARVARD COLLEGE

PUBLICATIONS

- [34] G.R. Carroll and J.B. Sørensen. Forthcoming October 2015. "Sociology and Strategy." In David Teece and Mie Augier (eds.) PALGRAVE ENCYCLOPEDIA OF STRATEGIC MANAGEMENT. Available at: <http://www.palgraveconnect.com/esm/doi/10.1057/9781137294678.0639>.
- [33] J.B. Sørensen and A.J. Sharkey. 2014. "Entrepreneurship as a Mobility Process." *American Sociological Review* 79: 328-349.
- [32] J.B. Sørensen and A.J. Sharkey. 2011. "The Perils of False Certainty: A Comment on the ASA Amicus Brief in Dukes vs. Wal-Mart." *Sociological Methods and Research*: 40: 635-645.
- [30] J.B. Sørensen and D.J. Phillips. 2011. "Competence and Commitment: Employer Size and Entrepreneurial Endurance." *Industrial and Corporate Change* 20: 1277-1304.
- [29] J.B. Sørensen and M. Fassiotto. 2011. "Organizations as Fonts of Entrepreneurship." *Organization Science* 22: 1322-1331.
- [28] Nanda, R. and J.B. Sørensen. 2010. "Workplace Peers and Entrepreneurship." *Management Science* 56: 1116-1126.
- [27] J.B. Sørensen. 2007. "Bureaucracy and Entrepreneurship: Workplace Effects on Entrepreneurial Entry." *Administrative Science Quarterly* 52:387-412.
- [26] J.B. Sørensen and O. Sorenson. 2007. "Corporate Demography and Income Inequality." *American Sociological Review* 72: 766-783.

- [25] J.B. Sørensen, J. Van Maanen, and T.R. Mitchell. 2007. “The Interplay of Theory and Methods. *Academy of Management Review* 32: 1145-1154.
- [24] J.B. Sørensen. 2007. “Closure and Exposure: Mechanisms in the Inter-generational Transmission of Self-employment.” *Research in the Sociology of Organizations* 25: 83-124.
- [23] J.B. Sørensen. 2007. “Organizational Diversity, Labor Markets and Wage Inequality.” *The American Behavioral Scientist* 50: 659-676.
- [22] J.B. Sørensen. 2004. “The Organizational Demography of Racial Employment Segregation.” *American Journal of Sociology* 110: 626-671.
- [21] K.A. Weeden and J.B. Sørensen. 2004. “Two-Dimensional Models of Sex Segregation: Industries and Occupations” Pp. 245-294 in OCCUPATIONAL GHETTOS: THE WORLDWIDE SEGREGATION OF WOMEN AND MEN, by M. Charles and D.B. Grusky (eds.). Stanford: Stanford University Press.
- [20] J.B. Sørensen. 2004. “Recruitment-based Competition between Industries: A Community Ecology.” *Industrial and Corporate Change* 13: 149-170.
- [19] J.B. Sørensen. 2003. Review of THE NEW ECONOMIC SOCIOLOGY: DEVELOPMENTS IN AN EMERGING FIELD, by M. Guillen, R. Collins, P. England, and M. Meyer (eds.). *Administrative Science Quarterly* 48: 534-537.
- [18] J.B. Sørensen and O. Sorenson. 2003. “From Conception to Birth: Opportunity Perception and Resource Mobilization in Entrepreneurship.” *Advances in Strategic Management* 20: 89-117.
- [17] D.J. Phillips and J.B. Sørensen. 2003. “Promoting from a Position of Weakness: Firm Strength and the Rate of Internal Promotion.” *Social Forces* 81: 819-842.
- [16] J.B. Sørensen. 2002. “The Strength of Corporate Culture and the Reliability of Firm Performance.” *Administrative Science Quarterly* 47: 70-91.
- [15] M.D. Burton, J.B. Sørensen, and C. Beckman. 2002. “Coming from Good Stock: Career Histories and New Venture Formation.” *Research in the Sociology of Organizations* 19: 229-262.
- [14] J.B. Sørensen. 2002. “The Use and Misuse of the Coefficient of Variation in Organizational Demography Research.” *Sociological Methods and Research* 30: 475-491.

- [13] O. Sorenson and J.B. Sørensen. 2001. "Finding the Right Mix: Organizational Learning, Plural Forms and Franchise Performance." *Strategic Management Journal* 22: 713- 724.
- [12] D.B. Grusky, K.A. Weeden, and J.B. Sørensen. 2000. "The Case for Realism in Class Analysis." *Political Power and Social Theory* 14: 291-306.
- [11] D.B. Grusky and J.B. Sørensen. 2000. "Are There Big Social Classes?" Pp. 183-194 in D.B. Grusky (Ed.), *SOCIAL STRATIFICATION: CLASS, RACE, AND GENDER IN SOCIOLOGICAL PERSPECTIVE, SECOND EDITION*. Boulder, CO: Westview.
- [10] J.B. Sørensen and T.E. Stuart. 2000. "Aging, Obsolescence and Organizational Innovation." *Administrative Science Quarterly* 45: 81-112. (Winner of 2006 ASQ Award for Scholarly Contribution.)
- [9] J.B. Sørensen. 2000. "The Longitudinal Effect of Group Tenure Composition on Turnover." *American Sociological Review* 65: 298-310.
- [8] J.B. Sørensen. 1999. "The Ecology of Organizational Demography: Managerial Tenure Distributions and Organizational Competition." *Industrial and Corporate Change* 8: 713- 744.
- [7] J.B. Sørensen. 1999. "Executive Migration and Interorganizational Competition." *Social Science Research* 28: 289-315.
- [6] D.B. Grusky and J.B. Sørensen. 1998. "Can Class Analysis be Salvaged?" *American Journal of Sociology* 103: 1187-1234.
- [5] J.B. Sørensen. 1997. Review of *ORGANIZATIONS IN AMERICA: ANALYZING THEIR STRUCTURES AND HUMAN RESOURCE PRACTICES*, by A.L. Kalleberg, D. Knoke, P.V. Marsden and J.L. Spaeth. *Social Forces* 76: 719-720.
- [4] J.B. Sørensen and D.B. Grusky. 1996. "Career Mobility in Microscopic Perspective." Pp. 83-114 in *SOCIAL DIFFERENTIATION AND SOCIAL INEQUALITY*, J.N. Baron, D.B. Grusky, and D. J. Treiman, (eds.). Boulder, CO: Westview Press.
- [3] J.B. Sørensen. 1992. "Locating Class Cleavages in Intergenerational Mobility: CrossNational Commonalities and Variations in Mobility Patterns." *European Sociological Review* 8: 267-282.
- [2] J.B. Sørensen. 1992. "More Matter, with Less Art: A Rejoinder to Erikson and Goldthorpe." *European Sociological Review* 8: 307-310.

- [1] J.B. Sørensen. 1990. "Perceptions of Womens Opportunity in Five Industrialized Nations." *European Sociological Review* 6: 151-164. Excerpted as pp. 346-351 of HAVES AND HAVE-NOTS: AN INTERNATIONAL READER ON SOCIAL INEQUALITY, J. Curtis and L. Tepperman (eds.). Englewood Cliffs, NJ: Prentice Hall. 1994.

GRANTS AND AWARDS

- 2010-2014 Susan Ford Dorsey Faculty Fellow (Annual award)
- 2008-2009 Graduate School of Business Trust Faculty Fellow
- 2008- Sociological Research Association
- 2006 ASQ Award for Scholarly Contribution 2006 (with T.E. Stuart)
- 2006- Macro-Organizational Behavior Society
- 2005-2006 Teacher of the Year, MIT Sloan School of Management
- 2002-2005 Richard S. Leghorn (1939) Career Development Chair, Sloan School of Management, Massachusetts Institute of Technology.
- 1999 "Organizational Demography in Longitudinal Perspective: The Effects of Demographic Histories on Group Performance." Citigroup Behavioral Sciences Research Council.
- 1999-2004 The Microlevel Structure of Social Classes. National Science Foundation SBS-9906419 (P.I.: D.B. Grusky).
- 1999-2000 James S. Kemper Foundation Faculty Scholar. University of Chicago Graduate School of Business.
- 1998 Career Histories and Entrepreneurial Outcomes. Kauffman Center for Entrepreneurial Leadership.

PROFESSIONAL ACTIVITIES

- 2013- Editor-in-Chief, *Sociological Science*.
- 2013 Co-Founder, *Society for Sociological Science*.
- 2012-2013 Search committee and external reviewer for inaugural A.P. Møller Maersk Chair in Entrepreneurship, Copenhagen Business School.

2012 Chair, Committee to Review the Editor of *Organization Science*.

2010- Department Editor, Organizations Department, *Management Science*.

2010- Editorial Board, *Strategic Management Journal*.

2009 Chair, MIT Sloan Ph.D. Program Review Committee.

2009 Co-Organizer, *Administrative Science Quarterly* Conference on Race and Gender Inequality.

2006-2009 Senior Editor, *Organization Science*.

2005-2006 Guest Editor, Special Topic Forum on the Interplay Between Theory and Methods, *Academy of Management Review*.

2005 Session Organizer, Regular Session on Organizations, Annual Meetings of the American Sociological Association.

2003- Editorial Board, *Administrative Science Quarterly*.

2000-2002 Consulting Editor, *American Journal of Sociology*.

1999-2000 Associate Editor, *American Journal of Sociology*.

1995- Manuscript Reviewer, various journals.

SCHOOL AND UNIVERSITY SERVICE

2013- Co-Director, Stanford Global Development and Poverty Initiative.

2011- Faculty Director, Stanford Institute for Innovation in Developing Economies, Graduate School of Business, Stanford University

2009-2013 Faculty Director, Center for Social Innovation, Graduate School of Business, Stanford University

2009-2013 Faculty Steering Committee, Hass Center for Public Service, Stanford University

2010-2011 Co-Director, Program on Developing Countries, Graduate School of Business, Stanford University

2003-2006 BPS Ph.D. Program Co-Ordinator, Sloan School of Management, MIT

OTHER PUBLICATIONS & SOFTWARE

- [11] D. Hoyt, G.R. Carroll and J.B. Sørensen. 2014. “Innovation at Caterpillar: The D7E Tractor.” Stanford GSB Case SM-223.
- [10] D. Schifrin and J.B. Sørensen. 2013. “Health Leads (A): Expansion Decisions for a Health Care Nonprofit” & “Health Leads (B): Entering the ‘Proof Period’ ” Stanford GSB Case SM-192A & SM-192B.
- [9] M. Kennedy, G. Jorasch, and J.B. Sørensen. 2011. “d.Light: Selling Solar to the Poor.” Stanford GSB Case IDE-03.
- [8] M. Kennedy, G. Jorasch, and J.B. Sørensen. 2011. “EcoPost: Financing a Green Start-Up in Africa.” Stanford GSB Case IDE-02.
- [7] M. Kennedy, G. Jorasch, and J.B. Sørensen. 2011. “Mobius Motors: Building an African Car.” Stanford GSB Case IDE-01.
- [6] S. Leslie and J.B. Sørensen. 2010. “Siemens: Building a Structure to Drive Performance and Responsibility (A) and (B).” Stanford GSB Case SM-181A & SM-181B.
- [5] V. Chang and J.B. Sørensen. 2010. “Xerox and Affiliated Computer Services (ACS).” Stanford GSB Case SM-187.
- [4] V. Chang and J.B. Sørensen. 2008. “As Green As It Gets.” Stanford GSB Case OB-71.
- [3] “Zero-inflated Poisson and Negative Binomial Regression Models.” *Stata Technical Bulletin* 46: 24-28.
- [2] “stpiece: Stata module to estimate piecewise-constant hazard rate models.”
- [1] “EMMA: Estimating Models of Multiplicative Association.” Library of GAUSS programs.

COURSES TAUGHT

- MBA Strategy and Management in Developing Economies (Stanford University)
Critical Analytical Thinking (Stanford University)
Poverty, Entrepreneurship and Development (Stanford University)

- Strategic Leadership (Stanford University)
- Strategic Management (Stanford University)
- Social Networks, Careers and Markets (Stanford University)
- Strategic Management (MIT)
- Strategy and Organization (MIT)
- Strategy and Structure: Organizations and Markets (University of Chicago)

- PhD
 - Designing Social Research (Stanford University)
 - Social and Political Processes in Organizations (Stanford University)
 - Doctoral Seminar in Research Methods I (MIT)
 - Doctoral Seminar in Research Methods II (MIT)
 - Frontiers of Organizational Sociology: Organizations and Environments (University of Chicago)
 - Advanced Social Statistics II (University of Notre Dame)
 - Advanced Methods of Categorical Data Analysis (University of Notre Dame)

- BA
 - Poverty, Inequality and Social Stratification (University of Notre Dame)